



**JOB TITLE:** Marriage & Family Therapist (CA Licensed)

**REPORTS TO:** Associate Director, Genevieve Flores-Haro

**ANNUAL SALARY:** \$70K annually + Benefits (Dental, Vision, Health insurance, 403B retirement plan, PTO, & 10 holidays, 2-week winter break)

**LOCATION:** MICOP's office in Oxnard, CA

**STATUS:** Exempt

Please send your cover letter and resume to [donna.foster@mixteco.org](mailto:donna.foster@mixteco.org)

**Deadline:** Until position is filled

### **ORGANIZATION SUMMARY:**

Founded in 2001, Mixteco/Indígena Community Organizing Project (MICOP) supports, organizes and empowers Ventura County's indigenous immigrant communities through improved access to health and community resources, community organizing and advocacy, education, direct assistance, cultural promotion, and Radio Indígena.

### **POSITION SUMMARY:**

The Mixteco/Indígena Community Organizing Project (MICOP) is hiring a licensed Marriage & Family Therapist (MFT) to join our Living with Love (LwL) team. We are looking for someone who has a client-focused approach to the treatment of indigenous migrant families and couples in committed relationships. If you are skilled and experienced in helping family units work together to overcome serious problems and communicate better, and you are interested in making a difference in the life of indigenous migrant communities in Ventura County, this may be the right place for you. You will be the very first MFT in MICOP's history. You would be working with the LwL team, supporting a variety of clients on your caseload and providing therapy and other services to help them heal. Living with Love (LWL) is a community-based project that aims to transform the mental health system and to reduce mental health disparities among racial, ethnic, and LGBTQ communities. You would be part of a team that provides culturally relevant services to a community that faces unique challenges including language barriers, as they often only speak their native indigenous languages. As the LwL therapist, you would have access to confidential interpreters who are bilingual (Spanish and Mixtec). If you are bilingual in Spanish/English and are open to being part of a team that seeks to reduce mental health disparities, this is the right opportunity for you.

This position is open to applicants in Ventura County. This position reports directly to LwL's Program Manager. Please note that this is a one-year position.

**We are looking for a licensed mental health professional who has skills and experience in:**

- Sexual Abuse
- Domestic violence
- Transgenerational trauma
- Depression
- Anxiety

**Psychological issues to address:**

- Anxiety/ Depression
- Border crossing trauma
- Historical trauma
- Family Separation
- Abandonment
- Sexual Abuse
- Domestic Violence
- Family Conflict
- Infidelity
- Codependency
- Self Esteem
- Stress
- Divorce/ separation of couple

**RESPONSIBILITIES:**

- Complete intakes on potential clients
- Development of evaluation instruments
- Evaluate clients
- Provide individual adult therapy
- Work with LwL team (Bilingual caseworkers, LwL Program Supervisor)
- Work with LwL program supervisor and coordinator of evaluation in data for report
- Keep accreditation current
- Maintain accurate calendar, database, and reporting system for clients
- Develop culturally relevant and individualized treatment plans and services for each individual situation

**SKILLS & QUALIFICATIONS**

- Accredited by LMFT
- Strong interpersonal and communications skills
- Strong analytical, negotiation, and problem-solving skills
- Genuine commitment to addressing community issues
- Strong computer skills needed
- Bilingual Spanish-English skills required
- Knowledge and comfort in working with indigenous immigrant communities.
- Skills to work as a team with an indigenous language interpreter during therapy sessions