



POSITION DESCRIPTION

JOB TITLE: Labor Community Organizer
REPORTS TO: Lead Community Organizer
ANNUAL SALARY: \$17/hour - 18/hour + Benefits (Dental, Health insurance, PTO, & 10 holidays)

ORGANIZATION SUMMARY:

Founded in 2001, Mixteco/Indigena Community Organizing Project (MICOP) aids, organizes and empowers Ventura County's indigenous immigrant communities through improved access to health and community resources, community organizing and advocacy, education, direct assistance, cultural promotion, and Radio Indígena.

POSITION SUMMARY:

The Community Organizer is responsible for developing grass-roots movements to bring about social changes that will benefit the lives of indigenous farmworkers living in Ventura County. The Community Organizer identifies and recruits indigenous farmworkers and helps develop their leadership skills and abilities. S/he inspires and mobilizes farmworkers of the community and uses the political process to solve social problems. S/he facilitate safe-space for farmworker empowerment to drive positive change through advocacy campaigns and education.

RESPONSIBILITIES:

- Build trust among local residents and engage them through visits to agricultural fields, churches, community centers and homes
- Recruit farmworker to participate in leadership development activities and advocacy campaigns
- Coordinate leadership development trainings and educational sessions to increase leadership abilities and skills among local farmworkers
- Coordinate and facilitate meetings of field workers aimed at identifying and prioritizing the most pressing issues impacting the community
- Research and analyze the root causes of the issues impacting the community
- Identify the agencies and organizations responsible for the issue facing the community and the laws or rules that could be changed to mitigate the problem
- Build collaborative partnerships and alliances with other agencies, organizations, and individuals focused on similar community issues
- Develop advocacy plans of action to address issues selected by community
- Manage and lead advocacy campaigns

SKILLS & QUALIFICATIONS

- Bachelor of Arts or equivalent experience required
- Commitment to MICOP's mission
- Strong organizing experience on farmworker issues
- Labor law knowledge is a plus
- Group facilitation skills
- Strong interpersonal and communications skills
- Strong analytical, negotiation, and problem-solving skills
- Genuine commitment to addressing community issues
- Must understand the political process and government structures
- Must be able to work weekends and evenings and have reliable transportation
- Strong computer skills needed
- Bilingual Mixteco-Spanish skills required
- English language skills preferred

LOCATION: MICOP central office

STATUS: Non-Exempt

Please send your cover letter and resume to arcenio.lopez@mixteco.org

Deadline: February 28th, 2019